



March 23, 2023 SymBio Pharmaceuticals Limited Fuminori Yoshida Representative Director President & Chief Executive Officer (Securities Code: 4582)

Notice of Appointments to the Board of Directors and substitute member of the Audit & Supervisory Committee, and Appointments of Corporate Officers

TOKYO, Japan, March 23, 2023 - SymBio Pharmaceuticals Limited (Headquarters: Tokyo) today announced appointments to its Board of Directors and one substitute member of the Audit & Supervisory Committee made by resolution of shareholders approved at the 18th Annual General Meeting of Shareholders (the "AGM"), and Representative Director and Corporate Officer appointments approved by the Board of Directors at a board meeting convened following the close of the AGM. The appointments are as follows:

1. Members of the Board of Directors (excluding directors who are Audit and Supervisory Committee members)

| Name | Title |
|----------------------|---------------------------|
| Fuminori Yoshida | Representative Director |
| Shigetoshi Matsumoto | Board Director < Outside> |
| Bruce David Cheson | Board Director < Outside> |
| Eiji Ebinuma | Board Director < Outside> |

2. Substitute Member of the Audit & Supervisory Committee

| Name | Title | |
|------------------|--|--|
| Takashi Watanabe | Substitute Member of the Audit & Supervisory | |
| | Committee <outside></outside> | |

3. Corporate Officers

| Name | Title |
|-----------------------------------|---|
| Fuminori Yoshida | Corporate Officer, President and |
| | Chief Executive Officer |
| Takaaki Fukushima | Executive Corporate Officer, Chief Financial Officer |
| Koji Fukushima | Corporate Officer, Chief Medical Officer |
| Yoshiharu Torikai | Corporate Officer |
| Masahiko Okuno (newly appointed) | Corporate Officer |
| Hiroyuki Horita (newly appointed) | Corporate Officer (will join on April 1, 2023.) |





The biographies of the two new corporate officers are as follows:

| Career Apr., 1986 | | Nissan Motor Co., Ltd. |
|--|---|--|
| Jun., 1994 Jul., 1994 Jul., 1997 Aug., 1998 Sep., 2001 Jan., 2005 Jun., 2005 Feb., 2008 Jan., 2017 Aug., 2017 Aug., 2021 Jun., 2022 Dec., 2022 Mar., 2023 | Jun., 1994 | MBA, Harvard University Graduate School of Business |
| | Jul., 1994 | Nissan Finance of America, Inc. (Seconded) |
| | Jul., 1997 | Finance Dept., Nissan Motor Co., Ltd. |
| | Aug., 1998 | Consultant, Bain & Company Inc. |
| | Sep., 2001 | Novartis Pharma K.K. as Finance Manager |
| | Jan., 2005 | Head, Orthopedic and Dermatology Business Unit |
| | Jun., 2005 | CFO, Sandoz K.K. (Seconded) |
| | Feb., 2008 | Manager, Strategic Planning, Novartis Holding (Seconded) |
| | Jan., 2009 | Head, Marketing & Sales Operations Department, Novartis Pharma K.K. |
| | Head, Respiratory Business Franchise, Member of Pharma Executive Committee | |
| | Head, Commercial Execution, Member of Pharma Executive Committee | |
| | Aug., 2021 | Senior Advisor, Strategic & Commercial Acceleration Department |
| | Jun., 2022 | Resigned from Novartis Pharma K.K. |
| | Dec., 2022 | SymBio, IR Manager and CFO of SPU |
| | Mar., 2023 | Corporate Officer, Head of Corporate Strategy Div. and CFO of SPU |





| New Corporate Officer: Hiroyuki Horita | | |
|--|---|---|
| Career | Apr., 1988 | Nippon Chemiphar Co., Ltd. |
| | Nov., 1993 | Novo Nordisk Pharma Co., Ltd. |
| | Apr., 2000 | Manager, Aichi Iyaku Daiikka, Nagoya Branch |
| | Jan., 2002 | Area Manager, Aichi Area, Chubu Block |
| | Jan., 2003 | Block Director, Kanto Daini Block |
| | Jan., 2007 | Sales Director, Norditropin Group |
| | Jan., 2009 | Block Director, Kanto Daiichi Block |
| | Sep., 2014 | Board of Director, Head of Sales Division |
| | Jan., 2019 | Board of Director, Head of Business Development Division |
| Apr., 2021 | Sumitomo Dainippon Pharma Co., Ltd., Special Assignment for | |
| | Apr., 2021 | Diabetes Area* |
| | | (* Name change to Sumitomo Pharma on April 1, 2022) |
| | Mar., 2023 | Sumitomo Pharma (Planned March 31, 2023) |
| | Apr., 2023 | SymBio, Corporate Officer and Sales Division Head (Planned) |

[Contact]

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