

February 19, 2026
SymBio Pharmaceuticals Limited
Fuminori Yoshida
Representative Director
President and Chief Executive Officer
(Securities Code: 4582)

Notice Regarding Nomination of Candidates for New Directors

SymBio Pharmaceuticals Limited (the “Company”) hereby announces that its Board of Directors, at a meeting held today, resolved to nominate candidates for new Directors as described below. This matter is scheduled to be formally approved at the 21st Annual General Meeting of Shareholders to be held on March 24, 2026.

Background and Rationale

SymBio is advancing global development in the fields of infectious diseases, oncology, and neurodegenerative diseases, with a core focus on Brincidofovir (BCV). The Company views fundraising for future business expansion, international growth, and the strengthening of its governance structure as critical priorities. By reinforcing the supervisory function and expertise of the Board of Directors, the Company aims to fulfill its accountability regarding capital policy while enhancing management stability and transparency.

1. Candidate for New Director (Excluding Audit & Supervisory Committee Member)

(1) Candidate for Outside Director (New Appointment)

Hiroshi Nomura

(2) Biography and Reason for Nomination

Mr. Nomura has managed a wide range of operations, including corporate planning, finance, and M&A, over many years at Sumitomo Chemical Co., Ltd. and Sumitomo Dainippon Pharma Co., Ltd. (currently Sumitomo Pharma Co., Ltd.). He possesses deep insight into international financial management and capital policy based on his experience as a CFO of overseas subsidiaries.

Mr. Nomura has been involved in the pharmaceutical business overseas for many years and has experience serving as President and Representative Director at Sumitomo

Dainippon Pharma Co., Ltd. (currently Sumitomo Pharma Co., Ltd.). Based on this experience, the Company has determined that he will contribute to the Company's financial strategy, global expansion, and the strengthening of governance through strategic decisions regarding global business strategy and fundraising. Accordingly, the Company proposes to elect him as a new Outside Director.

(3) Scheduled Date of Appointment

March 24, 2026 (Date of the 21st Annual General Meeting of Shareholders)

2. Candidates for New Directors Serving as Audit & Supervisory Committee Members

(1) Candidates for Outside Directors (Audit & Supervisory Committee Members) (New Appointments)

Eiji Mizutani

Tsuyoshi Ichinosawa

(2) Biography and Reason for Nomination

Mr. Mizutani engaged in accounting audits for many years at Shinwa Audit Corporation (currently KPMG AZSA LLC) and has held key positions responsible for audit quality evaluation and supervision, including General Manager of Quality Control Division and Chairman of the Senior Review Board.

Possessing deep knowledge and extensive experience in accounting audits, as well as practical expertise in the evaluation and improvement of audit quality, the Company requests his election as a new Outside Director serving as an Audit & Supervisory Committee Member to contribute to strengthening the Company's audit framework and governance.

Mr. Ichinosawa began his career at KPMG AZSA LLC. After registering as a Certified Public Accountant, he registered as an attorney and joined a law firm. He possesses specialized knowledge and extensive practical experience as a certified public accountant and a lawyer.

Additionally, he has experience serving as an Outside Director and Audit & Supervisory Committee Member at multiple companies, making him well versed in the practice of governance in diverse management environments. The Company requests his election as a new Outside Director serving as an Audit & Supervisory Committee Member so that, from both accounting and legal perspectives, as well as from

a multifaceted viewpoint gained through his extensive experience as an outside officer, he may contribute to enhancing the supervisory function of the Board of Directors.

(3) Scheduled Date of Appointment

March 24, 2026 (Date of the 21st Annual General Meeting of Shareholders)

Please refer to the attached table for the biography of each candidate. Details regarding the determination of independence and remuneration will be disclosed in the Convocation Notice of the General Meeting of Shareholders and on the Company's website.

Biographies of Candidates for Outside Directors

Hiroshi Nomura (Candidate for Outside Director - New Appointment)

Name (Date of birth)	Career summary, status/responsibility at the Company and significant concurrent positions	
Hiroshi Nomura (August 31, 1957)	April 1981	Joined Sumitomo Chemical Industry Co., Ltd. (currently Sumitomo Chemical Co., Ltd.)
	December 2003	Seconded to Sumitomo Pharmaceuticals Co., Ltd.
	January 2008	Transferred to Sumitomo Dainippon Pharma Co., Ltd. (currently Sumitomo Pharma Co., Ltd.)
	June 2008	Executive Officer of the company
	June 2012	Director and Executive Officer of the company
	April 2014	Director and Managing Executive Officer of the company
	April 2016	Director and Senior Managing Executive Officer of the company
	April 2017	Representative Director and Senior Managing Executive Officer of the company
	April 2018	President and Representative Director of the company
	June 2024	Special advisor to the company

Eiji Mizutani (Candidate for Outside Director serving as an Audit & Supervisory

Committee Member - New Appointment)

Name (Date of birth)	Career summary, status/responsibility at the Company and significant concurrent positions	
Eiji Mizutani (August 29, 1957)	October 1981	Joined Shinwa Audit Corporation (currently KPMG AZSA LLC)
	March 1985	Registered as a Certified Public Accountant
	May 2003	Partner at Asahi & Co. (currently KPMG AZSA LLC)
	September 2010	Board Member of KPMG AZSA LLC
	April 2014	General Manager of Quality Control Division of KPMG AZSA LLC
	November 2015	Chairman of the Senior Review Board of KPMG AZSA LLC
	June 2021	Outside Auditor of J-OIL MILLS, INC.
	July 2021	Representative of Eiji Mizutani CPA Firm (current)
	June 2022	Outside Auditor of Obayashi Corporation (current)

Tsuyoshi Ichinosawa (Candidate for Outside Director serving as an Audit & Supervisory

Committee Member - New Appointment)

Name (Date of birth)	Career summary, status/responsibility at the Company and significant concurrent positions	
Tsuyoshi Ichinosawa (June 7, 1982)	December 2004	Joined KPMG AZSA LLC
	July 2008	Registered as a Certified Public Accountant
	December 2014	Registered as an attorney and joined Ogasawara Rokugawa Sogo Law Office
	July 2015	HANZOMON SOGO LAW OFFICE
	January 2017	Ichinosawa Law Office (current)
	June 2020	Outside Auditor of Solbrain Co., Ltd. (current)
	October 2020	Part-time Lecturer, Headquarters for International Industry-University Collaboration, University of Tsukuba (current)
	March 2022	Outside Director of Fines inc. (current)
	June 2022	Chairman of the company's Nomination and Compensation Committee (current)
	March 2023	Part-time Auditor of GMO OMAKASE, Inc. (current)
	December 2023	Part-time Auditor Albirex Niigata Co., Ltd. (current)