



December 19, 2019 SymBio Pharmaceuticals Limited Fuminori Yoshida Representative Director President and Chief Executive Officer (Securities Code: 4582)

Notice of Appointment of Corporate Officer

TOKYO, Japan, December 19, 2019 -- SymBio Pharmaceuticals Limited (Headquarters: Tokyo) today announced that the appointment of a corporate officer was approved by SymBio's Board of Directors at a meeting of the board held today.

1. Appointment of Corporate Officer

As part of enhancing the Company's organizational structure for the execution of its mid-range plan, to further strengthen corporate functions relating to the achievement of profitability in 2021 and the transition into a global business, Mr. Takaaki Fukushima will be appointed as corporate officer effective from January 1, 2020.

The newly appointed officer, Takaaki Fukushima, will serve as Chief Financial Officer (CFO) and will oversee financial reporting, corporate planning, investor relations, internal control, and information technology. Kenji Murata, Director, Head of Corporate Planning and Administration Division and current CFO, will leave SymBio on January 31, 2020. "It is a tremendous opportunity to join SymBio and, with my skills and experience in the areas of financial reporting and corporate planning, I am excited to have an opportunity to contribute to SymBio's corporate mission to address underserved therapeutic areas and deliver novel pharmaceutical products to patients in need," said Takaaki Fukushima.

"As we expand our business toward SymBio's second inauguration, we are pleased to welcome Mr. Fukushima who has dedicated himself to global business for many years and has broad experience in the manufacturing industry. He will be instrumental in establishing a robust organization and will be an exceptional addition to SymBio leadership team," said Fuminori Yoshida, SymBio's President and CEO.

(1) Newly Appointed Corporate Officer

Name	Title
Takaaki Fukushima	Corporate Officer and CFO





(2) Date of Appointment

January 1, 2020

(3) Profile of the Corporate Officer

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Career Summary	1982	Joined Hitachi Metals, Ltd.
	2003	Vice President and CFO, Metglas, Inc. a subsidiary of Hitachi
		Metals America, Ltd.
	2004	Treasurer and CFO, Hitachi Metals America, Ltd. a foreign
		subsidiary of Hitachi Metals, Ltd.
	2013	Director of Finance Dept., Hitachi Metals, Ltd.
	2016	Officer and Deputy General Manager, Corporate Management
		Planning Division, Hitachi Metals, Ltd.
	March 2019	Vice President and Deputy CFO, Nidec Sankyo Corporation
	June 2019	Senior Vice President and CFO, Nidec Sankyo Corporation
	December 2019	Will join SymBio Pharmaceuticals Limited
Qualification	USCPA, Certified Internal Auditor, Certified Management Accountant	

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