



March 6, 2014 SymBio Pharmaceuticals Limited Fuminori Yoshida Representative Director President and Chief Executive Officer

Notice Concerning the Partial Amendment to the Articles of Incorporation and Election of Directors

SymBio Pharmaceuticals Limited ("the Company") announces that at a Board of Directors' meeting held today, it has decided to submit, for discussion at the 9th Ordinary General Meeting of Shareholders that will be held on March 27, 2014 ("the Shareholders' Meeting"), a proposal as to the "Partial Amendment to the Articles of Incorporation" and "Election of six (6) Directors."

- 1. Partial amendment to the Articles of Incorporation
- (1) Reason for the amendment

We propose to reduce the term of the Company's Directors from two (2) years to one (1) year, in order to clarify management responsibilities of the Company's Directors and to put in place a management structure that is better equipped to deal with rapid changes in the business environment. At the same time, we propose to delete the detailed rule as to Directors' terms of office.

(2) Details of amendment

The details of proposed amendment are as follows:

| | (Amended portions shown with underlines) |
|--|---|
| Current Articles of Incorporation | Proposed amendment |
| Chapter 4 Directors and Board of Directors (The term of office of Directors) Article 22 The terms of office of Directors shall expire at the close of the Ordinary General Meeting of Shareholders held with respect to the last business year ending within <u>two (2) years</u> of | Chapter 4 Directors and Board of Directors (The term of office of Directors) Article 22 The terms of office of Directors shall expire at the close of the Ordinary General Meeting of Shareholders held with respect to the last business year ending within <u>one (1) year</u> of |
| after their appointment. <u>2. The term of office of the Director who was</u> <u>appointed to fill a vacancy or to be an addition</u> <u>to the Board shall expire at the same time as</u> <u>the incumbent Directors.</u> | after their appointment. (<i>Delete</i>) |





- 2. Election of six (6) Directors
- (1) Reason for election

Once "Partial amendment to the Article of Incorporation" is passed at the 9th Shareholders' Meeting held on March 27, 2014, six (6) Directors will reach the end of the term at the conclusion of this Shareholders' Meeting. We therefore propose, conditional upon the aforementioned proposal passing, the election of the following candidates.

(2) Election of Directors

| Name | Reappointment/New | Current title |
|------------------|--------------------------------|---|
| Fuminori Yoshida | Reappointment | Representative Director, President and Chief Executive Officer |
| Takako Ebata | Reappointment | Outside Director |
| Lowell Sears | Reappointment Outside Director | |
| George Morstyn | Reappointment Outside Director | |
| Milton Grannatt | Reappointment Outside Director | |
| George Vandeman | New appointment – | |

X Takako Ebata, Lowell Sears, George Morstyn, Milton Grannatt and George Vandeman are the Outside Directors as defined in the Companies Act in Japan.

(3) The brief profile of the new candidate is as follows:

| Name (Date of birth) | Career summary | |
|--|----------------|---|
| George Vandeman (January 16, 1940) ※ | June 1966 | Join in Latham & Watkins LLP |
| | January 1982 | Senior Partner (Public relations attorney), Latham & Watkins LLP |
| | July 1995 | Senior Vice President and General Counsel, Amgen Inc. (U.S.) |
| | July 2005 | Principal, Vandeman & Company (current) |
| | September 2005 | Director (Outside) of the Company (resigned on June 2008) |
| | April 2006 | Director, Value Vision Media, Inc. |

We request the election of George Vandeman as Outside Director so that he may give independent, objective advice regarding the management of the Company to the management, based on his plentiful knowledge and experience in law, Japan-U.S. pharmaceutical industry and many other industries.

[Contact] Investor Relations Tel: +81(0)3 5472 1125